



# Knowledge Seekers UK

## ***Authentic Leadership: Courage, Coaching & Ethics***



14 - 18 October 2024 London - UK

The program can be specially customised to meet the personal identified training needs of participants and help them contribute to their organizational goals

[www.kseekers.co.uk](http://www.kseekers.co.uk)



## Course Overview

In this program, you will explore your ethical values and passions to find your own True North—an inner compass to guide you when nothing else can—and lay a firm foundation for management that will inspire new levels of success. Authentic Management & Leadership is the impact of which we are being as we speak and act that leaves the greatest imprint on others. Authentic manager relies on persuasion and persuasion relies on trust.

Trust is the most important asset that any organization, brand, product, leader, or individual can have. However, trust can quickly be undermined if subordinates and colleagues sense a leader is insincere, lacking in vision or unwilling to take responsibility. Authentic managers consistently talk truth. They would never betray themselves by using words that are not aligned with who they are

## Who is right for the program?

Authentic leadership is designed for senior managers that aspire to become more effective in their management and to take on greater management challenges. Participants may come from any functional background, industry, or country. You can expect a diverse group of peers with whom you will share personal reflections on leadership, exchange ideas, and extend your personal and professional network. Typical participant titles include:

- Chief operating officer
- Chief administrative officer
- Senior vice president
- General manager
- Senior human resources officer
- Divisional director or leader

To derive maximum value from this program, you must be ready to share with fellow participants in a deeply personal way—be able to trust, expose your fears, offer feedback, and accept others' input with an open mind. All information you share will remain completely confidential. Individuals or teams are welcome to attend. When several individuals from a single company attend as a group, they can offer continuing support for each other's leadership development after the program ends.

## Course Aims & Objectives

### Coaching for Peak Performance

As recent events in the business world have highlighted, companies need managers who exhibit high standards of integrity, take responsibility for their actions, and are guided by enduring principles rather than short-term expedience. Such managers are in short supply. Each person's inner compass is different—it is built on each individual's personal life experience: the successes and failures that shape one's values, passions, and vision.

Authentic leadership *can* be learned. As today's companies work to build the next generation of business executives, the key to these leaders' success is developing self-awareness and emotional intelligence, both of which are goals of Authentic Management.

### Taking Your Skills to the Next Level

Authentic Management will help you become the type of manager you most admire—one who is trusted by colleagues, who inspires others to do their best work, who is sought out for advice, and who creates exceptional value for the company. Each participant will be assigned to a Leadership Development Group (LDG) with other participants. LDGs enable participants to become more aware of the role their life stories and crucibles play in their development and in discovering the purpose of their management.



In the process, you will become better able to:

- Lead with integrity through difficult and pressure-filled challenges
- Understand the impact of your life story and your crucibles on your leadership
- Learn from feedback and daily challenges you encounter
- Balance your motivations to find the "sweet spot" of your capabilities
- Adapt leadership style to different scenarios, while remaining true to your values
- Be a more effective manager by developing greater confidence in your capabilities
- Lead an integrated life that enables you to balance your work and home life

### Training Methodology

This dynamic training is highly-interactive and encourages delegate participation through a combination of lectures, group discussion, practical exercise, case studies, and breakout session designed to reinforce new skills. The comprehensive course manual has been designed to be practical, easy to use and facilitate learning. Delegates will gain the skills and motivation they need to create long-lasting change.

### Course Contents

#### Examining Your Leadership Journey

- Analyzing formative experiences to find critical lessons that inform your leadership
- Recognizing and overcoming personal impulses that can lead to problematic behavior
- How the most difficult times in your life can shape your passion to lead with courage
- Using your experience to shift from an "I" to a "We" orientation

#### Discovering Courage in your Authentic Management

- Becoming more self-aware by benefiting from honest feedback
- Clarifying and living your values, while establishing ethical boundaries
- Building your support team and finding leadership mentors
- Integrating different "buckets" of your life: family, community, friends, and career

#### Putting Your Authentic Management into Action

- Identifying & establishing your purpose as a cornerstone of your leadership approach
- Leading by the culture of authenticity, high standards, and shared responsibility
- Empowering others to lead—exploring six approaches that work
- Optimizing your leadership effectiveness by understanding common leadership styles
- Creating a plan to help you achieve your leadership potential

## Which Belbin Team Roles do you fulfil?





**Belbin Test**

Belbin test identifies people's behavioral strengths and weaknesses in workplace and helps:

- Individuals establish productive working relationships
- Select and develop high-performing teams
- Raise self-awareness and increase personal effectiveness
- Identify talent in the workplace and share problem solving works
- understand different role personality types play in how a team functions
- Increase proper communication to enhance teamwork

**Prize will be awarded to the best participant at the end of course**

**Course Details**

<b>Course Title</b>	<b>"Authentic Leadership: Courage, Coaching and Ethics"</b>
<b>Pre- Schedule:</b>	14 - 18 Oct 2024
<b>Timings:</b>	09:00 AM - 02:00 PM
<b>Fees per participant</b>	<b>£ 3,000 GBP</b>
<b>Training Team</b>	1 professional trainer + 1 facilitator
<b>Venue:</b>	London - United Kingdom Company office or Thistle Marble Arch Hotel
<b>Course fees Include:</b>	<ul style="list-style-type: none"> <li>■ 2 pick up arrangements from and to London airports</li> <li>■ Refreshments and coffee breaks</li> <li>■ Visa support letter and assistance if needed.</li> <li>■ Assessment, recommendations letter and follow up after course</li> <li>■ Belbin Test fees &amp; charges</li> <li>■ Completion Certificate upon successful attendance &amp; participation</li> <li>■ Action plan to help participants on personal career level</li> <li>■ Documentation &amp; handout copies + USB memory and full training bag</li> <li>■ Discounted accommodation with our special corporate rate @ Thistle Hotel if needed</li> <li>■ Corporate &amp; site visits including transportation</li> </ul>

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